

Client Service Agreement

Recruit Riders Technologies Inc
800 N King Street, Suite 304 1952, Wilmington, DE 19801
EIN: 93-4411562

“AND”

Client Full Name:

Address:

Contact #:

Email Id:

Plan Name:

Essential

Job Role Looking For:

DATA ANALYST

Enrolment Terms:

A mandatory token fee of **\$300** is required for accessing our services. This fee is non-refundable under any circumstances. If you wish to discontinue our services, you must notify us within 2 days of enrolment. Failing to do so will result in the enrolment fee being fully retained, with no possibility of a refund.

Guarantee:

We guarantee that our program will contribute to your success within the initial 3 months of services. Additionally, we offer a 1-month service extension to further support your goals. The decision to provide the service extension is subject to approval by the authorities. However, We want to remind you that getting a job always involves some risk, and it is the hiring company's decision – something we cannot control. If you do not find success with our program within the specified months, our service will give you a refund, as explained in Refund criteria.

Payment Terms:

The client agrees to compensate Recruit Riders Technologies Inc with an enrolment plan amount of \$ 1000 and a percentage (%) 14 of their annual gross salary package including taxes upon successful job placement. All services charges are applicable for only one job placement services. Percentage amount will be payed in given # . Number of instalments can be reduced based on flexibilities and discount offered on final payment options.

If you are receiving offer of shorter project duration 6 Months of less than 6 Months, then percentage amount will be calculated on pro-rata basis.

Client Responsibilities:

You, as the client, need to actively work on the tasks you agree upon. If you fail to make a monthly payment, you will not be able to use any services and resources anymore. If you want to start the program again later, you will have to pay the total cost that is in place at that time.

Miscellaneous:

- **Complete Agreement:** Everything agreed upon is contained in this Agreement, which overrides all previous agreements and discussions.
- **Amendments in Writing:** Changes to this Agreement must be made in writing and signed by both parties. Email communications are not valid for amendments.
- **No Transfer by Client:** The client is not allowed to transfer or assign this Agreement to someone else.
- **Governing Law & Legal Authorities:** This Agreement is governed by the laws of the State of Delaware.

I acknowledge having read this agreement and understand that results vary and rely completely on mutual commitment. I am aware that refunds are not provided unless the program fails to meet the services specified. I am determined to reach my goals and will not consider requesting a refund.

Job Acceptance Obligation:

As a participant in our services, you are required to accept first job offer provided through our program that meets the criteria previously agreed upon. If you choose to decline such an offer, you are obliged to pay the full amount specified in the agreement clause. This payment is due as compensation for the resources and efforts expended on your behalf. Your decision to decline an offer must be communicated in writing and does not absolve you of this financial obligation.

Salary Range Acknowledgment and Job Offer Acceptance:

By entering into this agreement, you acknowledge your awareness of the salary ranges as per current market standards, which are detailed in the table provided below. You agree not to refuse job offers based on the salary if the offered amount falls within these specified ranges. If you decline a job offer due to salary reasons, when the offer is within the acknowledged range, you will be obligated to pay the full amount stipulated in the agreement. This condition is in place to ensure commitment to the job opportunities presented through our services, considering the market-standard salary expectations.

Year of Experience	Salary Ranges
0 to 3	\$50K to \$60K
3 to 5	\$60K to \$70K
5 to 8	\$70K to \$100K
8 to 10	\$100K to \$150K
10 to 15	\$150K+
*Depends on job roles / location / technologies. (Tentative standards)	

Term of Agreement

This Agreement shall commence on Start Date: _____ and shall continue in full force and effect for a term of three (3) months, concluding on End Date: _____ unless earlier terminated in accordance with the provisions of this Agreement.

Refund Criteria:

Service Period	Refund Amount (%)	Refund Amount (%) **
1 Month or less	90%	50%
2 Month or less	80%	50%
3 Month or less	70%	50%
4 Month or less	60%	50%

Excluding \$300 token fees

** Indicates the candidates are **NOT** willing to relocate anywhere within the United States for Job.

By signing this document, I acknowledge that success cannot be guaranteed, and my results will depend entirely on my own efforts, commitments, skills and several other external factors like market conditions, and number of requirements with respects to technologies. I understand that

refunds are only provided if the services outlined in payment terms are not delivered. I understand the Do's, Don't and all Communication and Collaboration protocols outlined.

Authority Signature

Recruit Riders Technologies Inc

Client Signature

Client Full Name: _____

Date: _____

SSN (Last 4 Digit): _____

Do's & Don't

Do

1. Submit your all the requested documents as requested by the recruiter prior to start the services.
 - **Visa Copy**
 - **Passport**
 - **Work Authorisation Documentation**
 - **Latest I20 Copy**
 - **SSN Copy**
 - **State ID / Driving License**
 - **LinkedIn login and password**
 - **Detail Form**
2. Regarding Past Experience Reference
 - **Kindly submit all the valid reference email id and contact numbers before starting the services.**

Don't

1. Once your services are started you cannot continue or apply by your own, reason multiple applications can blacklist your profiles into portals. Kindly avoid all the self applications and other consultancy services with different CV.

Communication and Coordination Protocol

1. **Purpose of Communication:** *The parties agree that text messages, WhatsApp messages, and calls shall be used for the purpose of efficient communication and coordination related to Recruit Riders Technologies Inc services. All communications shall be conducted in a professional and businesslike manner.*
2. **Communication Channels:** *The parties agree to use the following communication channels for coordination: text messages, WhatsApp messages, and phone calls. Any other form of communication may be used with mutual consent.*
3. **Response Time:** *Both parties shall make reasonable efforts to respond to text messages and WhatsApp messages within official working hours from 9:00 AM to 7:00 PM. Phone calls should be scheduled in advance whenever possible.*
4. **Emergency Communication:** *In case of urgent matters requiring immediate attention, either party may initiate a phone call without prior notice. Emergency situations should be clearly identified as such in the communication.*
5. **Privacy and Confidentiality:** *All text messages, WhatsApp messages, and phone calls exchanged between the parties may contain confidential information. Both parties agree to treat such information with the utmost confidentiality and not disclose it to third parties without prior consent, except as required by law.*
6. **Termination of Communication:** *Either party may terminate text message, WhatsApp message, or phone call communication at any time by providing written notice to the other party. Termination of communication shall not affect any ongoing contractual obligations.*
7. **Record Keeping:** *Both parties agree to keep records of text messages, WhatsApp messages, and phone calls related to this agreement until contract ends. These records may be requested for audit or dispute resolution purposes.*
8. **Compliance with Applicable & Governing Laws and Jurisdiction:** *Both parties agree to comply with all applicable laws and regulations regarding electronic communication and data privacy when using text messages, WhatsApp messages, and phone calls for communication and coordination.*



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Any disputes arising out of or related to this agreement shall be subject to the exclusive jurisdiction of the courts in Wilmington, Delaware, United States.

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